



QUALITY DEER MANAGEMENT ASSOCIATION

P.O. Box 160 • Bogart, GA 30622

phone (800) 209-3337 • fax (706) 353-0223 • www.QDMA.com

Conflict of Interest Policy

It is imperative that decisions made by QDMA staff and volunteer leaders must not be tainted by the possibility of favoritism or personal gain. A conflict of interest may exist when the interests or concerns of a QDMA volunteer leader or staff member, or said person's immediate family, or any party, group or organization to which said person has allegiance may be seen as competing with the interests or concerns of this organization. Any possible conflict of interest shall be disclosed for an opinion to the Chief Operating Officer, the Chief Executive Officer, or the Chairman of the Board by the person concerned for an immediate course of action.

Some examples of a potential Conflict of Interest that ought to be disclosed are:

- Receiving gifts and trips from QDMA partners/vendors valued at more than \$100 for personal use.
- Purchasing goods or services on behalf of QDMA.
- Providing QDMA mailing lists for a non-QDMA activity.
- Outside employment (on either a salary or a fee basis).