

## **2010 Deer Steward Course Instructors**

**Kip P. Adams**, a native of Pennsylvania, received his B.S. in Wildlife and Fisheries Science from the Pennsylvania State University and his M.S. in Wildlife from the University of New Hampshire. He worked as a wildlife biologist for the Florida Game and Fish Commission for four years. In 1999, Kip took the position of deer and bear project leader for the New Hampshire Fish and Game Department. In 2002, Kip became the Northeast regional director for the Quality Deer Management Association and was promoted to Director of Education and Outreach for the Northern Region in 2006. He is a Certified Wildlife Biologist, a Certified Taxidermist and a resident of Knoxville, Pennsylvania.

**Marc Bartoskewitz**, a native Texan, born and raised in San Antonio, received his B.S. degree in Wildlife and Fisheries Management from Texas Tech University in 1997, and M.S. degree in Range and Wildlife Management from Texas A&M University – Kingsville through the Caesar Kleberg Wildlife Research Institute. Prior to joining King Ranch, Marc worked for Bass Enterprises' as Assistant Wildlife Manager on San Jose Island. Marc is actively involved with the Texas Wildlife Association and serves on their Executive Board, is a past region chair for south Texas, and received the Volunteer of the Year award in 2007. Marc has contributed popular articles to *Quality Whitetails* and *Texas Wildlife* magazines and has published 2 scientific articles. In 2001, Marc joined the King Ranch wildlife team as a wildlife biologist for the 200,000 acre shareholder/owners hunting lease, and has since been promoted to Assistant Area Manager of Natural Resources. He currently oversees' all Range Management duties, including prescribed fire, brush management, forage monitoring, and the Grazing Management System on the King Ranch.

**Al Brothers**, a native of Gonzales County, Texas, graduated from Texas A&M University in 1960 with a Bachelor of Science degree in Wildlife Management. After 2 years' service in the U.S. Army, 2 ½ years with the Texas Parks and Wildlife Department, and 30 years as manager of H.B. Zachry ranches in Webb, Zapata, and Jim Hogg Counties of Texas, and in Grand and San Juan Counties of Utah, he is now retired to Berclair, Goliad County, Texas, where he still practices wildlife, land, and livestock management on his own small ranch. During the past 40 plus years, Brothers has been active in promoting proper deer herd management through all media of communication. He is a contributing author, with many other notable leaders in the field of white-tailed deer management, to the notable publication *Quality Whitetails – the Why and How of Quality Deer Management*, edited by Drs. Karl Miller and Larry Marchinton, published by the Quality Deer Management Association through Stackpole Books.

**Mark Buxton**, a native of Maryland, spent 18 years as a large plantation manager in South Carolina where he took a low quality coastal plain deer herd and created one of the most successful deer hunting operations in the Southeast. During this time he increased the average body weights of mature bucks by 60 lbs. and average antler scores by more than 25 inches. He was one of the first managers in the Southeast to design and implement a harvest strategy based on aging deer on the hoof. For his efforts, he was awarded the inaugural Al Brothers Deer Manager of the Year Award from the Quality Deer Management Association. He is the owner of Southeastern Wildlife Habitat Services where he specializes in high quality food plots, habitat

manipulation and successful hunting strategies for landowners of large and small properties. He has planted and maintained more than 10,000 acres of food plots and agricultural crops, conducted prescribed burns on more than 210,000 acres and has more than 25 years of experience in the operation and calibration of tractors, planters, grain drills and sprayers. Mark has been a featured speaker at the Quality Deer Management Association national convention, Deer Steward II courses and numerous QDMA Branch meetings.

**Dr. Mark Conner**, a native Floridian, received his B.S. and M.S. degrees in Wildlife Ecology, both from the University of Florida, and his Ph.D. from North Carolina State University (NCSU). After graduating from NCSU, Mark was employed by the Florida Game and Fresh Water Fish Commission as a wildlife biologist (1986-1989) and as the white-tailed deer program coordinator in 1989. Mark has been employed by DuPont at Chesapeake Farms (formerly Remington Farms), near Chestertown, Maryland since 1990. As the manager of this 3,300-acre wildlife and agricultural research and management facility, Mark directs programs in agricultural and wildlife research, farming, and hunting, and manages the Chesapeake Farms conference center. Mark has helped direct numerous graduate research projects on white-tailed deer at Chesapeake Farms. Under Mark's direction, the QDM program at Chesapeake Farms has become well known in the mid-Atlantic and Northeastern States. He is also an adjunct faculty member at North Carolina State and the University of Tennessee. Mark is a regular contributor to QDMA seminars and *Quality Whitetails*.

**Dr. Randy DeYoung**, Research Scientist and Assistant Professor, Texas A&M University – Kingsville. Randy is a native South Texan who received Bachelor's (1993) and Master of Science (1997) degrees from Texas A&M University-Kingsville in range and wildlife management. His Master's research focused on the nutritional ecology and group dynamics of desert bighorn sheep in western Texas. From there he went on to Mississippi State University, where he earned a Ph.D. in wildlife ecology in 2004. Randy's dissertation research focused on parentage, mating behavior, and genetic structure in white-tailed deer. While at Mississippi State, he worked in collaboration with researchers from the Samuel Roberts Noble Foundation in Oklahoma and Texas A&M University. This collaboration was a great learning opportunity and allowed Randy to gain experience in the new field of molecular ecology, the use of genetic markers to investigate aspects of wildlife ecology and behavior. Randy decided to make a career out of molecular ecology and came back to Kingsville in February 2004 as a Research Scientist. Although his background is in large mammal ecology, he has broad interests and has current projects on mule and white-tailed deer, feral pigs, bobwhite quail, masked bobwhite, wading birds, gray fox and other small carnivores.

**Neil Dougherty**, a native of upstate New York has been active in food plot and wildlife habitat research for more than 15 years. He is the Operations Manager for the NorthCountry Whitetails Demo Center located in Steuben County, New York. As a wildlife consultant he manages more than 200,000 acres of property across the country. During that time he has worked closely with whitetail industry leaders such as Dr. Grant Woods, Charles J. Alsheimer, Bob Foulkrod, and others. Neil and the 500-acre demo center he developed for NorthCountry Whitetails has been the subject of numerous magazine and newspaper articles, as well as appearing on numerous shows on *The Outdoor Channel*, appearing frequently on the Deer & Deer Hunting television show and most recently acting as the host of QDMA's own Quality Whitetails Television. Neil

is also co-author of the book, *Grow 'Em Right* and has also put together his food plot planting techniques on a DVD, *Plant 'Em Right & Deerscaping*. He has written for a number of magazines including *Quality Whitetails*. Neil has assisted scores of landowners develop habitat management and food plot programs for their properties all over the United States and Canada. When not assisting landowners, Neil can be found presenting educational and informative PowerPoint seminars or meeting the public at sportsmen's shows across the United States. He has been a featured speaker at the Quality Deer Management Association Annual Convention.

**Ryan Foster** is a Wildlife Biologist and licensed real estate agent. He obtained a Bachelor's of Science degree in Range and Wildlife Management from Texas A&M University - Kingsville; and has been consulting and outfitting on Texas ranches for over 10 years.

**Glenn Gladders**, a native of Missouri, received his B.S. in Natural Resources from the University of the South and his M.S. in Forestry from the University of Georgia. Glenn worked as a forester for a timber company in the Pacific Northwest for several years, where he gained experience in forest management in that region, as well as in New Zealand and New England. For the past five years he has served as Senior Forester with the Delaware Forest Service, where he specializes in forest health. In 2005 Glenn initiated a long-term deer exclosure study at 20 sites throughout Delaware with the goal of quantifying the deer browse effect on species composition in oak-dominated stands.

**John Gruchy**, a native of Mississippi, received a B.S. in Wildlife and Fisheries Science from Mississippi State University in 2003 and an M.S. in Wildlife and Fisheries Science from the University of Tennessee in 2007. While at UT, he conducted research on a variety of topics including native vegetation management and supplemental plantings for wildlife. Currently, John is a Private Lands Biologist for the Mississippi Department of Wildlife, Fisheries and Parks. His primary duties include developing habitat management plans for private landowners and working with other organizations to obtain funds to offset the cost of habitat management practices. John lives in Tupelo, MS with his wife and son.

**Dr. David Guynn, Jr.**, a native of Virginia, earned a PhD at VaTech and is currently a retired professor of forest wildlife management at Clemson University. He is a Certified Wildlife Biologist and Certified Forester® through SAF. His research has focused on harvest strategies and population dynamics of white-tailed deer. An avid hunter and advocate for Quality Deer Management, he directed most of his teaching and research efforts toward on-the-ground management. Dave was awarded the 1999 Deer Management Career Achievement Award by The Wildlife Society. As Director Emeritus, he serves for life on the QDMA National Board of Directors.

**R. Joseph Hamilton**, a native of North Carolina, received his B.S. in Forest Resources and his M.S. in Wildlife Biology from the University of Georgia. Joe worked as a deer research biologist and as a district wildlife biologist for 19 years with the SCDNR. With DU and TNC from 1997 to 2006, Joe worked primarily on protection of private lands with conservation easements. In July, 2006, Joe began working with the Quality Deer Management Association as the Director of Education and Outreach for the Southern Region. His list of newspaper, magazine, and technical articles numbers in the hundreds. He has received numerous awards including the prestigious

Deer Management Career Achievement Award in 2000 from The Wildlife Society. He is the founder of the QDMA, a Certified Wildlife Biologist, and resides near Walterboro, South Carolina.

**Dr. Craig A. Harper** is a professor and the Extension Wildlife Specialist in the Department of Forestry, Wildlife, and Fisheries at the University of Tennessee. He is a certified wildlife biologist and has published numerous articles, book chapters and manuals related to his work. He is a frequent contributor to QDMA's *Quality Whitetails* magazine and contributed multiple chapters to QDMA's *Quality Food Plots* book.

**Dr. Mickey Hellickson** is the chief wildlife biologist for the King Ranch in Texas. He received a Bachelor's degree in fisheries and wildlife biology from Iowa State, a Master's degree in range and wildlife management from Texas A&M University-Kingsville and his Ph.D. from The University of Georgia. Mickey also holds the position of Wildlife Research Scientist at the Caesar Kleberg Wildlife Institute at Texas A&M University-Kingsville. He is also a Life Member of QDMA and a regular contributor to *Quality Whitetails* magazine.

**Dr. Dave Hewitt** is the Stuart W. Stedman Chair for Whitetail Research, as well as a Research Scientist and Professor at Texas A&M University – Kingsville. David received a Bachelor's degree in wildlife biology from Colorado State University (1987). He studied bear nutrition for his Master's degree at Washington State University (1989) and ruffed grouse nutrition and ecology at Virginia Tech for his Ph.D. (1994). He lectured at Humboldt State University and held a post-doctoral research position at Utah State University before joining the Caesar Kleberg Wildlife Research Institute (CKWRI). His primary interests include wildlife ecology, nutrition and physiology, and he has worked with several species, including bears, galliforms, and ungulates. David is a frequent presenter at the QDMA's National Convention, and a regular contributor to *Quality Whitetails* magazine.

**Donald C. Kahl, Jr.**, a native of Illinois, received his B.A. in Environmental Biology from Blackburn College and is currently working on his M.S. degree in Range and Wildlife Management at Texas A&M University-Kingsville. He currently manages the Albert and Margaret Alkek Ungulate Research Facility at TAMUK and conducts research on diet selection patterns of captive white-tailed deer fawns. Previous experience involves small predator behavior research at the St. Louis Zoo, and wild Rio Grande turkey nesting ecology research with Texas A&M University-College Station. He is an avid archer who has experience as an archery technician.

**Dr. Karl V. Miller**, a native of Pennsylvania, is a professor of wildlife ecology and management at the University of Georgia where he received his Ph.D. in Wildlife Biology. Karl's research focuses on the physiology, habitat requirements and management of white-tailed deer and the impact of forest management practices on deer and other wildlife. He is co-editor of the books, "Quality Whitetails—The Why and How of Quality Deer Management" and "Quality Food Plots." He also is co-author of "Forest Plants of the Southeast and Their Wildlife Uses." He has published over 150 professional reports, publications or book chapters, and has presented more than 300 papers and seminars. He is a leading proponent of QDM and Charter Life Member of the QDMA.

**Brian P. Murphy**, a native of Texas and Oklahoma, received his B.S. in Range and Wildlife Management from Texas Tech University and his M.S. in Wildlife Biology from The University of Georgia. Prior to joining the QDMA, Brian served as Wildlife Research Coordinator for the University of Georgia and Deer Project Biologist for the Australian Government. Brian has conducted over 500 lectures on deer biology and management, published more than 100 popular and scientific articles, and conducted hundreds of interviews for television, radio and the print media. He has received numerous awards including the E. L. Cheatum Award from The University of Georgia and the National Conservation Award from the Australian Deer Association. Brian has served as Chief Executive Officer of the QDMA since 1997.

**Matthew D. Ross**, a native of upstate New York, received his B.S. in Wildlife Conservation from the University of Massachusetts, Amherst and his M.S. in Wildlife Ecology from the University of New Hampshire. He worked as a wildlife biologist and forester for a small natural resource consulting company in southeastern NH for four years after the completion of graduate school. In 2006, Matt became the New England/Canada regional director for the Quality Deer Management Association and was recognized as the Regional Director of the Year in 2007. More recently, Matt was named the QDMA's Certification Programs Manager. He is a Certified Wildlife Biologist, a NH Licensed Forester, a founding member and the former vice-president of the First NH Branch of the QDMA, and a resident of North Bennington, Vermont.

**Dr. Grant R. Woods**, a native of Missouri, received a B.S and M.S. degree from Missouri State University and a Ph.D. from Clemson University. He created Woods and Associates Inc., and has been successfully developing site-specific wildlife management plans for landowners across the whitetail's range for over 19 years. Grant has authored 100+ popular and scientific articles, book chapters, and a book, along with regularly being a featured guest on numerous hunting and habitat management television shows. He has been the recipient of several awards including being one of 25 people cited by Outdoor Life who've had the greatest positive impact on hunting and fishing within North America. Grant is a Charter Life Member of QDMA and a huge fan of QDM.